

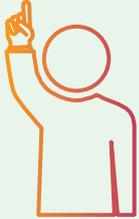
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# Our Values *Ko Mātou*

In everything we do, we strive to:

*Ko a matau whaingā, i roto i a matau mahi katoa:*

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## Be independent

We are impartial and free from influence, both as an organisation and as individuals within the team.

## Kia tū motuhake

Tū motuhake ai mātau, a rōpū, a takitahi, noho wātea ai i ngā awenga kē.

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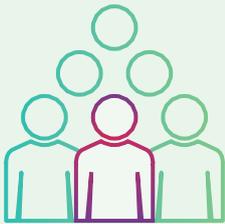
## Act with integrity

We are honest and transparent, accountable for our actions, fair and consistent.

## Mahi i runga i te ngākau pono

He pono, he mārama mātau, whakapono ai ki te tika me te rite o a mātau mahi.

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## Embrace diversity

We value creativity, diversity and freedom of expression, and respect different perspectives and experiences.

## Awahi i te rerenga kētanga

He mea nui ki a mātau te rerenga kē o te whakaputa whakaaro, ā, ka whakanuia ngā tirohanga me ngā wheako rerekē.

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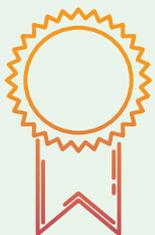
## Work collaboratively

We work in partnership with our stakeholders and value the power of teamwork. We are open, accessible, respectful and we listen.

## Ka mahi tahi

Mahitahi ai mātau me te hunga whai pānga, ā, piri pono ana ki te wariu o te mahitahi. Noho tuwhera ai mātau, māmā ki te torotoro atu, mōhio ki te whakatau me te whakarongo.

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## Earn respect

We hold ourselves to high standards both in our work and ethically. We earn trust and credibility through principled action.

## Kia whakanuia

Pupuri ai mātau ki ngā pae rewa o a mātau mahi me o mātau mātāpono. Mā te tika o te mahi, ka riro ake te whakapono me te aro tūturu.

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## Be Dynamic

We are resilient and proactive in the face of a changing environment. We are versatile and progressive in our work.

## Kia tū kaha

He pakari, he kakama mātau i mua i te aroaro o tēnei ao hurihuri.

He pūkenga, he kaikaha mātau i roto i a mātau mahi.

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